Fall 2006 Newsletter

Board Members:

Paula S. Clark, LBSW Chairman

Teresa L. Young, LGSW Vice-Chairman

Janet Rawls, LCSW Secretary

Jason R. Cowart, LGSW Marsha M. Hobbs, LCSW Diana McCampbell, LCSW Jerry Satterwhite, LCSW

Individual Highlights:

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Upcoming State Holiday's

October 9, 2006 November 10, 2006 November 23, 2006 November 24, 2006 December 25, 2006

Please note that the Board Office will be closed on these days.

ABSWE

Alabama State Board of Social Work Examiners 334/242-5860 or 1-888-879-3672

View from the Chair by Paula S. Clark, LBSW

Fall is finally here and the weather in my part of the State is fabulous – hope it's the same for you. When summer is over I tend towards more serious thoughts, so I want to discuss a very important and serious responsibility we all share. As Licensed Social Workers we are obligated on occasion to perform an onerous task. We MUST report violations of the Code of Ethics as soon as we become aware of them.

This does not necessarily mean that you personally must file the official complaint to the Board of Social Work Examiners, but you do have to pursue violations through your agency or organization's chain of command. Obviously if you are in private practice, you are required to act on violations yourself. This also does not mean that filing a complaint has to be the first action you would take under either circumstance. The Code of Ethics does give us one option to try first. Under 850-X-9-.01 of the Administrative Code, Standards of Professional Conduct & Ethics, #16, "The social worker who has direct knowledge of a social work colleague's impairment due to personal problems, psychosocial distress, substance abuse, or mental health difficulties should consult with that colleague and assist the colleague in taking remedial action."

If the situation fits, this is certainly the appropriate action with which to begin. However, it is sometimes the case that taking such action would not be appropriate, or if taken might be unsuccessful. It then becomes essential that you pursue the matter either with your supervisor (if you are employed by an agency or company) or directly to the Board (if you are practicing privately). Of course, the PIP may consult with another professional about this action as long as confidentiality is not breached. We are encouraged by our professional ethics to consult with others who may have more experience any time we need assistance with a professional dilemma.

Many times an agency will pursue disciplinary action against a Licensed Social Worker and consider the matter finished. Or a PIP may "look the other way" because they don't know the procedure for filing a complaint, or they don't want to get "involved." According to our Administrative Code, the same section cited above: # 17, "The social worker who believes that a social work colleague is incompetent and has not taken adequate steps to address the incompetence should take action through appropriate channels established by employers, agencies, NASW, and the Alabama State Board of Social Work Examiners."

Please note how specific the instructions are and that reporting to the Board is included even if other avenues are also pursued. If your supervisor or director is not a Licensed Social Worker, it is your responsibility to educate them to the appropriate action or refer them to the Board so that we can instruct them in the mechanics of filing a complaint. If you are not familiar with that process, please see our web page (www.socialwork.alabama.gov) and click on "Complaints."

(Continued on page 2)

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On-Line Renewals

I hope by now everyone has had the opportunity to visit our web page at www.socialwork.alabama.gov. If you've been to the web page recently you may have noticed that we are now offering on-line renewals for you social work licensure.

This process became available July 18, 2006 and since that time 68 people have taken advantage of the opportunity and renewed on-line. After you complete the on-line renewal you are still required to submit the CE forms by mail as proof of attendance along with a copy of your receipt showing that payment was received. There is a \$3.50 charge for the on-line renewal service and payment must be made by a credit card. The Board does not charge the "convenience fee" and does not receive any part of the additional fee. The fee is collected by a company named Alabama Interactive which set up and maintains the payment processing, and the money is used to pay them for the service. Renewing on-line can save you time because you are not required to obtain a money order or cashiers check, and because you don't have to get the renewal form notarized since there is a legal statement associated with the on-line renewal.

All paper renewals (those mailed to our office) must still be notarized and the payment can only be by money order, cashiers or business check. That policy has not changed.

CE Programs Hours

Please remember that we can not break apart or separate your CE hours earned in a single program. These hours were earned for the entire program as a whole and they must remain intact or in unison.

We understand this can be a hardship on some, especially those that have to take leave to attend programs and pay for their own CE, and we regret the inconvenience. However, the task of keeping track of everyone's continuing education is a chore that we are facing with a staff that is relatively small in proportion to the number of licensees we regulate.

View from the Chair continued from page 1

It is important to note that the complainant does not have to prove any allegations made. Looking into the merits of the complaint and any action required thereafter is the responsibility of the Board In a perfect world there would never be a reason to make a complaint against one of your colleagues, but we, of all people, certainly know this is not a perfect world. The sad fact is that Social Workers are not immune from unethical practice. If these practices are unknown to the Board we cannot take appropriate action against people who would prey on the most vulnerable of our population. When a complaint is verified or admitted by the Licensee we not only pursue sanctions, but also report the behavior (and whatever sanction was imposed) to the Disciplinary Action Reporting System maintained by the Assn. of Social Work Boards so that the Licensee cannot simply move to another state and continue to practice. The charge of the Social Work Board is to protect the public. We can't do

that if you don't help us by notifying us when you believe there has been a violation. It is not just our responsibility, it is your responsibility too.

With regards, Paula S. Clark, LBSW Chair



"The Board does not charge the convenience fee.



Paula S. Clark, LBSW Board Chair

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Farewell from District 1 Representative

"Gratitude unlocks the fullness of life. It turns what we have into enough, and more. It turns denial into acceptance, chaos into order, confusion to clarity. It can turn a meal into a feast, a house into a home, a stranger into a friend. Gratitude makes sense of the past, brings peace to today, and creates a vision for tomorrow." ~Melody Beattle~

With much gratitude I wish to thank each of my fellow licensees for your support during my terms of service on the Board. I hope that those of you with the time, energy and expertise will strongly consider launching a campaign to represent our great district. The Board's primary responsibilities are, to protect the public from incompetent, unethical and unlawful social work practice, to enforce qualification standards for all levels of licensure and certification, and to delineate unlawful conduct through disciplinary procedures against practitioners who violate applicable laws or rules.

I am also grateful for the opportunity to work with the dedicated group of social workers that comprise the Board, as well as the professional Board staff. Over the course of my term collectively we have developed the language necessary to propose code change legislation, markedly improved the investigative process, developed and made available a "user friendly" consumer brochure, and implemented an "on-line" renewal service for licensees.

My supervisor and administrators have been a constant aid and support. They have been stalwart proponents and made my years of service possible, for that I am very grateful.

Filled with Gratitude, Marsha Hobbs, LCSW, PIP

From the Board Office: by Brenda Holden

Recently information was posted to the Bulletin Board section of our web site regarding two openings on the Board of Social Work Examiners and requesting nominations for the positions. There was a map showing the districts involved and information on how to nominate someone. The result was disheartening. For the two districts combined only three names were submitted and one of the three did not live within the correct district so they were disqualified. While it is true that serving on the Board does require a considerable commitment of time and effort, please remember that this is your board; it's for you the social worker, and it will only remain effective as long as there are dedicated Social Workers willing to make the commitment to serve on it. Although the primary duty of the Board is to protect the public, it also serves to represent all licensed social workers within the State of Alabama.

In case you haven't seen it lately other things you can find on the Bulletin Board section of our web site are employment opportunities for those searching for jobs, CE Conferences for those looking for continuing education and special interest topics like information about openings on the Board! OK. I'll stop fussing about that, but remember Social Work is about getting involved helping out and finding resources to make the world a better place for everyone. We all need to move forward utilizing our skills and talents to make life better for those around us, and yes, even for ourselves. I sincerely hope that the next time there is an opportunity to make nominations for openings on the Board that more people will be willing to lend a hand and get involved. While you're thinking about it, why not go ahead and mark your calendars for September 2007 when we will be accepting nominations for the Board position from Districts 2 and 5.

On another note, I would also like for you to let me know what the Board or the office staff can do to improve the services that we provide for you. One example of this type of request is the change in the format of this newsletter. Since we no longer print and mail out the newsletter I was recently asked if we could take out the columns and post it on the web site like a letter so that it would be easier to read. This is just one small example, but nothing is too small to ask. We might not always be able to accommodate your requests, but we will try if it is possible. Please let us know how we can serve you better.



Marsha Hobbs, LCSW, PIP Mobile, AL

"Please let us know how we can serve you better" ABSWE Page 4 of 8



"members of the Board are a pleasure to work with and know."

Please remember address changes must be in writing. They may be mailed, faxed or emailed to the board's office. Thanks!

"task force discussed various factors that may be attributed to the recent decline in pass rates."

Meet Karen Hester: Board Staff

My name is Karen Hester. I joined the Board staff in April of this year and am excited and proud to be a part of this hard-working organization. Ms. Brenda Holden, our Executive Director, and the members of the Board are a pleasure to work with and know. I feel I'm already acquainted with many of you from our telephone conversations concerning exam and licensing requirements.

My background in state service consists of 17 years in administrative support duties. I am a full-time employee, wife and mother. In my free time, my hobby of choice has always been photography. Life is full of great moments that deserve to be captured by a wonderful photograph that tells its own story. Have a great next quarter!

Task Force Developed by Janet Rawls, LCSW

Board Members join Task Force to address issues related to the social work licensing exam and matters affecting the social work profession.

The ABSWE held its July meeting on the campus of Montevallo University. During this meeting, the board was introduced to members of a newly formed task force comprised of educators, social work professionals and social work employers. Among the issues being discussed by the task force are recent trends in pass/fail rates of the social work licensing exam and the social work manpower shortage across Alabama.

On September 29, 2006, Board Members Janet Rawls and Diana McCampbell, along with Board Executive Director Brenda Holden, attended a task force meeting held in Montgomery, Alabama. Also attending this meeting were representatives from Alabama State, Jacksonville State, Troy University, University of Alabama, Auburn University, University of South Alabama and the University of North Alabama. Others in attendance were the Alabama Department of Public Health and the Alabama Department of Human Resources. During this meeting members of the task force discussed various factors that may be attributed to the recent decline in pass rates among Alabama test takers. Hopefully the Task Force will gather enough information and suggestions to address the issues with the Association of Social Work Boards (the test writers) and CSWE (the education body for social work) to find a solution to the problems facing our state and employers. More information should be coming in future issues – stay tuned.

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New Licenses

lew L	BSW's				
146B	MITCHELL	LORINDA	R	JAN 2006	TALLADEGA
147B	SCOTT	KARRIE	R	JAN 2006	GADSDEN
4148B	WELDEN	MISHA	J	JAN 2006	FLAT ROCK
4149B	HAZARD	LYNN	М	JAN 2006	SPRINGVILLE
4150B	KNIGHT	CHAD	J	JAN 2006	JACKSONVILLE
4151B	POWERS	VICKI	L	JAN 2006	AURBURN
4152B	TOLBERT	ALICIA	В	JAN 2006	SPRINGVILLE
4153B	DOOLEY	JENNIFER	М	JAN 2006	GUNTERSVILLE
4154B		SUZANNE	В	JAN 2006	GUNTERSVILLE
	WYNN	NIKKI	-	JAN 2006	HEFLIN
	ZOTALIS	NICOLA	M	FEB 2006	BIRMIINGHAM
	TOLBERT	SHAWNA	L	FEB 2006	ENTERPRISE
4158B		JACQUELYN	_	FEB 2006	PELHAM
	MCCARTY	KIMBERLY	_	FEB 2006	BIRMINGHAM
	MORROW	KARLA	-	FEB 2006	BIRMINGHAM
	OLIVER	AMY	1 -	FEB 2006	KILLEN
	TIDMORE	CARRIE		FEB 2006	RAINBOW CITY
	LEWIS	KARIS	-	FEB 2006	HUNTSVILLE
	MARSHALL	SHUEREAKA		FEB 2006	HOOVER
	NORMAN	MONICA	_	FEB 2006	HOKES BLUFF
	ROBERTSON			FEB 2006	JACKSONVILLE
	WATERS	KIMBERLY RIANNON	A	FEB 2006	BIRMINGHAM
		_		FEB 2006	COLLINSVILLE
	BROWN	YOLANDA			FT. MITCHELL
	GILLISPIE	STEPHANIE	트	FEB 2006	HARVEST
	HICKS-PAULEY	LATEASA	-	FEB 2006	RIDGELAND
	JACKSON	LAKILA	_	FEB 2006	
	FORMBY	TAMMY		MAR 2006	DAWSON
	RAMSEY	CATHERINE		MAR 2006	EASTABOGA
	BOLEY	LAURA	_	MAR 2006	GADSDEN
	ROBERTS	LAUREN		MAR 2006	BIRMINGHAM
	SMELCER	ANGELINE	ᄪ	MAR 2006	DECATUR
	PALMER	JOANNA	E	MAR 2006	DAPHNE
	WASHINGTON	KIMDELDRIA	-	MAR 2006	TUSCALOOSA
	WYNN	AMBER	L	MAR 2006	CENTRE
4180B	ALLEN	MARCIA	Н	MAR 2006	GREENVILLE
4181B	PETERS	SARA		MAR 2006	HEADLAND
4182B	EARLY	MYRA	J	MAR 2006	FAYETTE
4183B	NAZARIO	BRITTANY	S	MAR 2006	KILLEN
4184B	REEVES	MELANIE	F	MAR 2006	HIGHLAND HOME
4185B	ROSENBERGER	LAURA	Α	MAR 2006	RAINBOW CITY
4186B	SOTIROPOULOS	LOLA	М	MAR 2006	BIRMINGHAM
4187B	SPEARS	LaToi	Т	MAR 2006	HUNTSVILLE
	TRIBBLE	JENNIFER	В	MAR 2006	CLEVELAND
	JACOBS	JILL	Q	APR 2006	GALLION
	GAGNE	SUSAN		APR 2006	BIRMINGHAM
	GRIFFITH	LARRY	М	APR 2006	GADSDEN
	MCCOMB	KELLY		APR 2006	ANNISTON
	MOORE	PAUL	-	APR 2006	ALABASTER
	WOODALL	LAURIE	_	APR 2006	GUNTERSVILLE
	WRIGHT	BRIANNA	-	APR 2006	MONTGOMERY
	JOHNSON	HEATHER	-	APR 2006	DOTHAN
4196R			IVI		1

4198B	JOHNSON	SHARRON	L	APR 2006	TUSCALOOSA
4199B	MADISON	MICHELLE	D	APR 2006	MONTGOMERY
4200B	EDWARDS	HALEY	D	MAY 2006	ALPINE
4201B	PONCE	WENDY	С	MAY 2006	OPELIKA
4202B	AUTEN	CHRISTINA	С	MAY 2006	DOTHAN
	GIANCOLA	CHRISTINE	L	MAY 2006	MONTGOMERY
4204B	CURRY	SANDRA	Α	MAY 2006	MONTGOMERY
	DIGGS, II	WILLIE	F	MAY 2006	HUNTSVILLE
	HATCHER	GLENDA	S	MAY 2006	SELMA
	MALONE	MICHELLE		MAY 2006	CALERA
	HERRING	SHACE	R	MAY 2006	BIRMINGHAM
	SMITH	BETH	D	MAY 2006	OPELIKA
4210B	WASHINGTON	SHERRI	Е	MAY 2006	BIRMINGHAM
4211B	HALEY	BEVERLY	В	MAY 2006	TUPELO
	MARTYN	GRETA	L	MAY 2006	GLOSTER
	GRIMES	SONJA	R	MAY 2006	ANDALUSIA
	MITCHELL	KIMBERLY		MAY 2006	HUNTSVILLE
	CUMMINGS	HASKEY	J	JUN 2006	HAYDEN
	MILLER	BELINDA	1-	JUN 2006	WINFIELD
	ELDER	HILARY	_	JUN 2006	TALLADEGA
	MAYFIELD	MARYBETH		JUN 2006	MUSCLE SHOALS
	THOMPSON	LA'MONICA	.I	JUN 2006	FLORENCE
	WEST	TRACIE	-	JUN 2006	CLANTON
	WILLIFORD	LINDA	ı	JUN 2006	GREENVILLE
	JORDAN	ASHLEY	_	JUN 2006	AUBURN
	BRYAN	CARRIE		JUN 2006	GLENWOOD
	MOONEY	MISTY		JUN 2006	ANDALUSIA
	SMITH	REBEKKAH	_	JUN 2006	CULLMAN
	FOSTER	REBECCA	L	JUN 2006	HALEYVILLE
	KNIGHT	JAMIE	_	JUN 2006	CULLMAN
	SNEAD	STEPHEN		JUN 2006	TUSCALOOSA
	GORDON	KIMBERLY			SOUTHSIDE
	HELMS	ANDREW	ı.	JUL 2006	MONTEVALLO
	HOGG	STEPHANIE	ı	JUL 2006	VESTAVIA HILLS
		JONATHAN	_	JUL 2006	GADSDEN
4232B			1/		MONTEVALLO
	MEAD	JOSEPH	-	JUL 2006	
	SAFFOLD	TANYA	_	JUL 2006	DOTHAN
	PRATER	KARRIE	_	JUL 2006	TROY
	WALTERS	CRYSTALEE	_	JUL 2006	ADAMSVILLE
	WATKINS	EMMA	-	JUL 2006	CLANTON
	SMITH	PATRICIA	_	AUG 2006	
	BEARDEN	JENNIFER	1	AUG 2006	QUINTON
4240B		CYNTHIA		AUG 2006	BIRMINGHAM
	KNIGHT	TREVA	-	AUG 2006	MONTGOMERY
	BLACKWOOD	KYLA	1	AUG 2006	HARTSELLE
	DAWSON	MARY	_	AUG 2006	CENTRE
	GARRETT	JANICE	-	AUG 2006	ALPINE
	MCKINNON	LAUREL	_	AUG 2006	ATHENS
	WINSETT	ATASKA	-	AUG 2006	BIRMINGHAM
	BOYKIN	PAMELA	-	AUG 2006	CLANTON
	BAGANA	RACHID		AUG 2006	BIRMINGHAM
4249B	TATE	BRANDY	L	AUG 2006	SYLACAUGA

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New Licenses Continued

			- OFF 0000				. = 0. = \	- 1441/ 0000	DIDMINIOLIANA
4250B	BYNUM	CHRISTOPHER		HUNTSVILLE	2134G	BURTON	LESLEY	_	BIRMINGHAM
4251B	GAMBLE	CHERRON	•	KIMBERLY	2135G	CODEGA	ELIZABETH		TUSCALOOSA
4252B	HOLBROOK	BRANDY	M SEP 2006	BESSEMER	2136G	REARDEN	JENNIFER	W MAY 2006	
4253B	LOWMAN	JULIE	L SEP 2006	PIEDMONT	2137G	GLORIOSO	RACHEL	L MAY 2006	
4254B	RIKARD	STEPHANIE	N SEP 2006	MOULTON	2138G	WEATHERS	STEPHANIE	-	JACKSONVILLE
4255B	STACY	JENNIFER	R SEP 2006	MUSCLE SHOALS	2139G	GIBBS	TRACEY	L MAY 2006	
4256B	THOMAS	MELISSA	A SEP 2006	SPRINGVILLE	2140G	MORAN	KRISTIN	L MAY 2006	
4257B	WALLACE	SUSAN	E SEP 2006	CENTURY	2141G	HILL	BERNADETTE	-	MONTGOMERY
4258B	PEAVEY	CASEY	' '	TUPELO	2142G	ASH	ANTOINE	M JUN 2006	
4259B	GAINES	AMELIA	K SEP 2006	OPELIKA	2143G	REED	STACIE		FORT PAYNE
4260B	LEACH	JEFFREY		ALABASTER	2144G	ALEXANDER	MELISSA	D JUN 2006	
4261B	COLLINS	ERIKA	K SEP 2006	CHICKASAW	2145G	RITTENHOUSE	LINDA		NORTHPORT
4262B	HAGLER	KRISTIE	S SEP 2006	LOUISVILLE	2146G	DRISKILL	MARK	-	BIRMINGHAM
4263B	MCDOWELL	TAMI	R SEP 2006	PELL CITY	2147G	JONES	SHARON	J JUL 2006	
4264B	SMILEY	MARQUITA	L SEP 2006	BIRMINGHAM	2148G	JONES-DAVIS	TINA	K JUL 2006	
4265B	WALKER	RACHEL	L SEP 2006	GENEVA	2149G	MIZE	TIFFANY	B JUL 2006	
4266B	WHITE	BRIDGETT	R SEP 2006	ENVILLE	2150G	WILSON	STEPHANIE	B JUL 2006	
New LGS	-				2151G	HANEY	TIFFANY	J JUL 2006	
2100G	KENYATTA	KAMAU	R JAN 2006	SELMA	2152G	HUMBER	LAUREN		TUSCALOOSA
2101G	ALBAN	NANNETTE	JAN 2006	S DAYTONA BCH	2153G	JUNEAU	ALISHA		TUSCALOOSA
2102G	BURNETTE	KRISTY	G JAN 2006	BIRMINGHAM	2154G	KURZWEIL	JUDITH	JUL 2006	
2103G	CHURCH	WESLEY	T JAN 2006	TUSCALOOSA	2155G	SORRELLS	KALEENA	-	TUSCALOOSA
2104G	NEELEY	ELIZABETH	T JAN 2006	SCOTTSBORO	2156G	MORRIS	RACHEL		BIRMINGHAM
2105G	PLENGE	SHERRI	K JAN 2006	WOODSTOCK	2157G	STEWART	MEAGAN	J JUL 2006	BAY MINETTE
2106G	PURVIS	JEFFREY	A JAN 2006	BIRMINGHAM	2158G	SMITH	STEPHANIE	L JUL 2006	
2107G	BROCK	KRISTIN	N JAN 2006	ATHENS	2159G	LOMAX	EMILY	S AUG 2006	MOBILE
2108G	FRANKLIN	MELANIE	JAN 2006	CRANE HILL	2160G	PARKER	ANGELA	R AUG 2006	WETUMPKA
2109G	HINDMAN	BONNIE	J JAN 2006	ROBERTSDALE	2161G	TEER	TERESA	L AUG 2006	KIMBERLY
2110G	PARKER	RACHEL	M JAN 2006	TUSCUMBIA	2162G	CRAFT	ANGELA		BIRMINGHAM
2111G	COLEMAN	JAIME	M FEB 2006	SULLIGENT	2163G	CRAWFORD	LAURA	L AUG 2006	TUSCALOOSA
2112G	MITCHELL	AMANDA	K FEB 2006	MADISON	2164G	GOOLSBY	THERESA GIBIAN		HOMEWOOD
2113G	BROWN	CASSANDRA	R FEB 2006	BESSEMER	2165G	POWERS	TIFFANY	A AUG 2006	LEXINGTON
2114G	HARRIS	JAYLYNN	FEB 2006	DOTHAN	2166G	WILEMON	CARMEN	A AUG 2006	WARRIOR
2115G	LASSITER	TONI	D FEB 2006	BREWTON	2167G	BRAMMER	TAMMYE	M AUG 2006	DECATUR
2116G	MULLINS	ELIZABETH	S FEB 2006	BIRMINGHAM	2168G	STEELE	LAURA		MONTGOMERY
2117G	ADAMS	WILLIAM	T FEB 2006	NORTHPORT	2169G	WILLIAMS	NATALIE	-	MONTGOMERY
2118G	BASS	KELLIE	R FEB 2006	BIRMINGHAM	2170G	FLAUTT	LAUREN	A AUG 2006	DECATUR
2119G	MOTTE	RENEA	D FEB 2006	TUSCALOOSA	2171G	FORMAN	LISA	L AUG 2006	PHIL CAMPBELL
2120G	MYERS	DARA	A FEB 2006	BIRMINGHAM	2172G	HACKMAN	AMY	C AUG 2006	EVANS
2121G	CRADDOCK	ALISON	T MAR 2006	BIRMINGHAM	2173G	HENRY	EARTHA		MONTGOMERY
2122G	GADDIS	TUJAC	T MAR 2006	VESTAVIA	2174G	PIPER	MICHELLE	L AUG 2006	
2123G	GIFFORD	JESSICA	E MAR 2006	BIRMINGHAM	2175G	ARNOLD	TIFFANY	R SEP 2006	
2124G	MAMBAZO	STEPHAN	I MAR 2006	SELMA	2176G	BERNARDI	ELIZABETH	A SEP 2006	
2125G	BASHINSKY	EMILY	B MAR 2006	COLUMBIANA	2177G	CHIFALO	MICHAEL	J SEP 2006	MOBILE
2126G	WISE	LAURA	M MAR 2006	NORTHPORT	2178G	GABLE	SAKIA	T SEP 2006	MADISON
2127G	ELLISON	LACEY	B MAR 2006	CLANTON	2179G	GURLEY	LINDSEY	C SEP 2006	MOBILE
2128G	HOBBS	FAY	WMAR 2006	TUSCALOOSA	2180G	HEARD	CARLA	M SEP 2006	SYLACAUGA
2129G	SMITH	SARAH	K MAR 2006	BIRMINGHAM	2181G	HOPKINS	CHERALYNN	D SEP 2006	HUEYTOWN
2130G	WATSON	BLAIR	R MAR 2006	NORTHPORT	2182G	PETTEY	KRISTIN	M SEP 2006	ONEONTA
2131G	DYSART	NATASHA	L APR 2006	MOBILE	2183G	WALKER	TARJA	V SEP 2006	BIRMINGHAM
2132G	SWAYZE	MARIE	C APR 2006	PELL CITY	2184G	HYATT	SHARON	E SEP 2006	NORTHPORT
21330	ΜΟΝΙΤΔΙ ΜΟ	MERIE	M APR 2006	CARROI TON	21850	MARTIN	MOLIA	M SEP 2006	DOTHAN

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New Licenses Continued

2186G	BOWMAN	LINDA	M	SEP 2006	HARVEST
2187G	JOHNSON	SARAH	K	SEP 2006	DECATUR
2188G	JULIANO	KAREN	L	SEP 2006	BESSEMER
	MCCLEERY	FELICIA	J	SEP 2006	HOOVER
2190G	SASSER	LAURA	С	SEP 2006	MONTGOMERY
	WEATHERFORD	WHITNEY	N	SEP 2006	MOBILE
New LCS	SW's	ı		ı	
1949C	PATTERSON	SUSAN	S	JAN 2006	PACE
1950C	THREET	XERSALYN	Т	JAN 2006	CHAMBLEE
1951C	FIEVET	MICHELLE	Т	JAN 2006	BIRMINGHAM
1952C	NETHERY	DAMIEN	Е	JAN 2006	JACKSON
1953C	PLASKON	MARY-ANNE	Α	JAN 2006	MOBILE
1954C	ZIELINSKI	KIMBERLY	Α	JAN 2006	BIRMINGHAM
1955C	COPELAND	RACHEL	J	FEB 2006	BIRMINGHAM
1956C	GIBSON	DUNCAN	L	FEB 2006	BIRMINGHAM
1957C	KATOV	CAROLYN	М	FEB 2006	HOOVER
1958C	LEWIS	SHERRIDELL		FEB 2006	BIRMINGHAM
1959C	WATSON	MATTHEW	G	FEB 2006	TUCKER
1960C	WILSON	AMANDA	G	MAR 2006	DECATUR
1961C	JENKINS	JOHN	S	MAR 2006	BIRMINGHAM
1962C	TAYLOR	VIVIAN	S	MAR 2006	PEARL CITY
1963C	WARBLE	JOYCE	Α	MAR 2006	SPANISH FORT
1964C	QUINLAN	BROOKS	С	APR 2006	BIRMINGHAM
1965C	STEFFES	CHRISTINA	М	APR 2006	BIRMINGHAM
1966C	MCGOWAN	DORIS	Α	APR 2006	PHENIX CITY
1967C	RIVARD	MICHELE	W	APR 2006	FLORENCE
1968C	ARGIRO	SHARON		APR 2006	MOBILE
1969C	SCOTT	SARAH	Е	APR 2006	BROOKWOOD
1970C	REED	KATHLEEN	М	APR 2006	HANCEVILLE
1971C	SIMS-HILL	JILL	М	APR 2006	DECATUR
1972C	TERMINIELLO-GRIMALDI	ELENA		APR 2006	BIRMINGHAM
1973C	EMPEY	JENNIFER	С	APR 2006	MONTGOMERY
1974C	BLACKMON	JEAN	С	MAY 2006	MONTGOMERY
1975C	GRAY	CAROL	Α	MAY 2006	NORTHPORT
1976C	SPRAYBERRY	KRISTEN	W	MAY 2006	COLUMBUS
1977C	AHLERS	FRED	L	MAY 2006	BIRMINGHAM
1978C	BROWN	HENRY		MAY 2006	DECATUR
1979C	CRAMER	MARIA	Α	MAY 2006	MILLBROOK
1980C	DOUGHTY	FLORENCE	R	MAY 2006	HUNTSVILLE
1981C	LEASE	LINDA	J	MAY 2006	PANAMA CITY
1982C	MOULTON	KRISTA	Α	MAY 2006	HUNTSVILLE
1983C	EVANS	MELISSA	Α	MAY 2006	BRIMINGHAM
1984C	JENKINS	DIONNE	L	MAY 2006	LITHONIA
1985C	RYAN SMITH	EMILY		MAY 2006	MOBILE
1986C	BRANDON	KRISTIN	S	JUN 2006	TALLADEGA
	MCGINNIS	SHARON	М	JUN 2006	BIRMINGHAM
1988C	MALONE	ERIN		JUN 2006	BIRMINGHAM
1989C	MUSTIN	BRENDA	Н	JUN 2006	PERDIDO
	REESE, JR.	JESSE	J	JUN 2006	PHENIX CITY
1991C	WALKER	KRISTY	S	JUN 2006	BOAZ
	ANDEM	MARGARET	ı	JUN 2006	MARIANNA
1992C	ANDEM	WARGARE	١.		
	CHRISTIAN	DAWN	1.	JUN 2006	WESTWEGO

1995C	VALLEE	SHELLY	М	JUN 2006	BIRMINGHAM
1996C	ROSSOMANNO	ANGELA	С	JUL 2006	TUSACALOOS
1997C	LIM	KEONYOUNG		JUL 2006	BROOKFIELD
1998C	MORAN	AMANDA	Ν	JUL 2006	AUBURN
1999C	GARDNER	DOUGLAS	Е	JUL 2006	SLIDELL
2000C	NOLEN	AMELIA	G	JUL 2006	TUSCALOOSA
2001C	BOSWORTH	MARTHA	S	AUG 2006	HUNTSVILLE
2002C	CULPEPPER	STEPHEN	J	AUG 2006	RAINSVILLE
2003C	JETT	MONICA	K	AUG 2006	MULGA
2004C	PETTUS	PATSY	М	AUG 2006	FLORENCE
2005C	SELLERS	JENNIFER	С	AUG 2006	MONTGOMER'
2006C	HALES	LESLIE	D	AUG 2006	ADAMSVILLE
2007C	ROWELL	CAROLINE		AUG 2006	BIRMINGHAM
2008C	SOWELL-MONTFORD	DENISE		AUG 2006	PANAMA CITY
2009C	WATKINS	CHRISTY	Р	AUG 2006	FLORA
2010C	KORTH	LINDSAY	Е	AUG 2006	BIRMINGHAM
2011C	TUCKER	MARY	Е	AUG 2006	TUSCALOOSA
2012C	BLEVINS	THERESA	L	SEP 2006	DAPHNE
2013C	COWAN	SHARON	K	SEP 2006	HAZEL GREEN
2014C	SCROGGINS	CRYSTAL	R	SEP 2006	ALABASTER
2015C	HOLMES	BRANDY	W	SEP 2006	HOLLY POND
2016C	MIHALOPOULOS	JULIE	Α	SEP 2006	HELENA
2017C	WARWICK	PATRICIA	_	SEP 2006	
2018C	NIX	JULIE	Т	SEP 2006	ANNISTON
- ·		. (. 1.(. (.		11 (1 11	

This should bring us up to date for all the licenses issued through September 2006. Sorry for the delay in getting them all listed. As you can see we've been busy!

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New PIP's

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0751-1334C	CARLSON	NELDA	J	HARTFORT	JAN 2006
0752-1821C	SANDERS	JESSICA	L	MONTGOMERY	JAN 2006
0753-0108C	HERRING	PETER	С	FLORENCE	FEB 2006
0754-1850C	MELTON	ADRIANNE	S	BIRMINGHAM	FEB 2006
0755-1869C	MARTIN	WANDA	S	PHENIX CITY	FEB 2006
0756-1938C	McKOY	FRANCES	D	CULLMAN	FEB 2006
0757-1282C	GOLDSMITH	LYNNE	S	DECATUR	MAR 2006
0758-1558C	MCMAHAN	AMY	С	PELHAM	MAR 2006
0759-1646C	NELSON	CARRIE	J	MONTGOMERY	MAR 2006
0760-1330C	CLOUGH	STELLA	Α	TUSCALOOSA	MAR 2006
0761-0740C	CRAWFORD	KAREN	S	BIRMINGHAM	APR 2006
0762-0991C	WHITTEN	THOMAS	Е	FYFFE	APR 2006
0763-1287C	HAYNIE	REBECCA	J	ECLECTIC	APR 2006
0764-1977C	AHLERS	FRED	L	BIRMINGHAM	MAY 2006
0765-0791C	CAMPBELL	LINDA	Α	MONTGOMERY	MAY 2006
0766-1727C	BOOMHOVER	NICOLE	D	BIRMINGHAM	MAY 2006
0767-1980C	DOUGHTY	FLORENCE	R	HUNTSVILLE	MAY 2006
0768-1981C	LEASE	LINDA	J	PANAMA CITY	MAY 2006
0769-1982C	MOULTON	KRISTA	Α	BALTIMORE	MAY 2006
0770-1992C	ANDEM	MARGARET	I	MARIANNA	JUN 2006
0771-1943C	PRELLWITZ	CATHY	Α	BIRMINGHAM	JUN 2006
0772-1886C	YOUNG	SHELLEY	L	TUSCALOOSA	JUN 2006
0773-1985C	RYAN SMITH	EMILY		MOBILE	JUN 2006
0774-0344C	DWIGGINS	MARCIA	K	HUNTSVILLE	JUL 2006
0775-1948C	GILLOCK	DAVID	N	BIRMINGHAM	JUL 2006
0776-1987C	MCGINNIS	SHARON	М	BIRMINGHAM	JUL 2006
0777-1774C	PHILLIPS	APRIL	L	STUART	JUL 2006
0778-1964C	QUINLAN	BROOKS	С	BIRMINGHAM	JUL 2006
0779-1996C	ROSSOMANNO	ANGELA	С	TUSACALOOSA	JUL 2006
0780-0527C	TAYLOR	BEVERLY	Α	BIRMINGHAM	JUL 2006
0781-1998C	MORAN	AMANDA	N	AUBURN	AUG 2006
0782-1112C	POW	DINA	С	BRENT	AUG 2006
0783-2007C	ROWELL	CAROLINE		BIRMINGHAM	AUG 2006
0784-1863C	THAM	CHEREE	М	BATON ROUGE	AUG 2006
0785-1823C	DUKE	WAYNE	Α	TRUSSVILLE	AUG 2006
0786-1955C	COPELAND	RACHEL	J	BIRMINGHAM	AUG 2006
0787-2001C	BOSWORTH	MARTHA	S	HUNTSVILLE	SEP 2006
0788-0334C	LOPEZ	LINDA	J	MADISON	SEP 2006
0789-1969C	SCOTT	SARAH	E	BROOKWOOD	SEP 2006

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